



Australian
Space Agency

Careers in space

Be part of Australia's
space workforce



Developed in partnership with

tafeSA



Government of
South Australia

Where could your interests take you?

Do you enjoy problem solving and collaborating? Are you passionate about improving life on Earth or curious about how the universe works?

A space career could be for you!

This booklet will help you explore the many different types of careers that Australia's space industry has to offer.

Discover the skills and study pathways that can get you where you want to go.

Engineers

I want to...

be part of teams that
design, build and test
spacecraft and systems.

Space Systems Engineers

Design, build and test spacecraft, launches and ground-based systems.

Specialty areas include **Analysts, System and Subsystem Leads** and **Subsystem Architects** for:

- Mechanical, structures and mechanisms
- Thermal
- Propulsion
- Guidance, navigation and control
- Operations, Fault Detection Isolation and Recovery (FDIR) and Software
- Assembly, Integration and Test
- Systems
- Mission systems

Further specialty areas include:

- Aerothermodynamics
- Operations
- Payload types such as radar and optical

Study pathways

At Australian Universities, study:

Bachelor of Engineering
(Honours) (Mechanical)

Bachelor of Engineering
(Advanced Manufacturing and Digital Design)

Bachelor of Engineering Honours
(Mechanical and Mechatronic)

Bachelor of Engineering Technology
(Systems and Security)
/ **Bachelor of Science** (Physics)

For higher level industry and research jobs, postgraduate aerospace engineering study at Masters and/or PhD level is recommended.

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$87,000**

**Experienced
\$161,000**

Electrical, Electronics and Avionics Engineers

Design, construct, install and maintain electronic and electrical systems including communications, navigation and control.

This can include:

- Satellite Electronics Engineer
- Avionics Engineer

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$90,000

Experienced

\$150,000

Study pathways

At Australian Universities, study:

Bachelor of Engineering (Honours) (Electrical and Electronic)

Bachelor of Engineering (Honours) (Electrical and Mechatronic)

Bachelor of Engineering (Honours) (Electrical and Electronic)
/ **Bachelor of Finance and Banking**

Bachelor of Engineering (Honours) (Electrical and Electronic)
/ **Bachelor of Mathematical and Computer Sciences**

Bachelor of Engineering Technology
(Electronic Systems and Security)

Master of Engineering (Aerospace)

Master of Professional Engineering (Aerospace Engineering)

For higher level industry and research jobs, postgraduate study at Masters and/or PhD level is recommended.



Robotics Engineers

Build, install, operate, test and maintain robots, robotic components, devices and systems.

Study pathways

At Australian Universities, study:

- Bachelor of Engineering** (Honours)
- Bachelor of Engineering** (Robotics)(Honours)
- Bachelor of Advanced Computer Science** (Honours)
- Master of Engineering** (Electrical and Electronic)
- Master of Professional Engineering** (Mechatronic)
- Bachelor of Engineering** (Robotics) (Honours)
/ **Master of Engineering** (Electrical and Electronic)
- Master of Engineering** (Electronic)
- Graduate Diploma of Engineering** (MEM80125)

**MEDIAN
AUSTRALIAN
SALARY:**

**Early Career
\$102,000
Experienced
\$193,000**

Examples of new Space and/or Defence Courses:

Southern Hemisphere Space Studies Program

Diploma of Digital Technologies

Professional Certificate in Advisory Services

Graduate Certificate in Artificial Intelligence and Machine Learning

Graduate Certificate in Space Studies

Graduate Diploma in Artificial Intelligence and Machine Learning

Graduate Diploma in Engineering (Aerospace)

Master of Engineering (Aerospace)

Global Executive Master of Business Administration: Defence and Space

Scientists

I like to...

create breakthroughs in
our understanding of space
and work individually,
or in teams, to research.

Rocket Propulsion Scientists

(Rocket Scientists)

Design, test, and manufacture spacecraft propulsion systems using scientific and engineering knowledge.

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$93,000**

**Experienced
\$156,000**

Study pathways

At Australian Universities, study:

Bachelor of Science and choose to focus on:

- Physics
- Chemistry
- Biochemistry
- Mathematical Science
- High Performance Computational Physics
- Geographical Information Systems (GIS)
- Statistics

- Space Science and Astrophysics or
- Geoscience

Other options include:

Bachelor of Computer Science

Bachelor of Mathematical Sciences

For higher level industry and research jobs, postgraduate study at Masters and/or PhD level is recommended.

Space Scientists

Apply the laws of physics, chemistry and geology to understand the universe.

This can include:

- Astrophysicists
- Meteorologists
- Astronomers
- Geologists
- Chemists
- Materials Scientists
- Biochemists and Biophysicists
- Mathematicians
- Computer Scientists

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$80,000**

**Experienced
\$200,000**

Study pathways

At Australian Universities, study:

Bachelor of Science

and choose to focus on:

- Physics
- Chemistry
- Biochemistry
- Mathematical Science
- High Performance Computational Physics
- Geographical Information Systems (GIS)
- Statistics

- Space Science and Astrophysics or
- Geoscience

Other options include:

Bachelor of Computer Science

Bachelor of Mathematical Sciences

Bachelor of Science majoring in Nuclear and Radiation Physics

For higher level industry and research jobs, postgraduate study at Masters and/or PhD level is recommended.



Flight Surgeons

Support the health, safety and wellbeing of astronauts, utilising medical science and technology to prevent and control hazards.

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$324,000**

**Experienced
\$688,000**

At Australian Universities, study:

Graduate Certificate of Aeromedical Retrieval

Bachelor of Medical Studies

Bachelor of Biomedicine

Bachelor of Medical Science

Master of Surgery

Master of Aeromedical Retrieval

Doctor of Medicine

Designers, Engineering Technicians and Engineering Technologists

I like...

working in a team, using cutting
edge technologies, to develop new
processes and pathways to
overcome challenges.



CAD Drafters and Designers

Use computer-aided design to create and modify 2D or 3D designs, drawings and additive manufacturing (3D printing).

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$76,000**

**Experienced
\$112,000**

Study pathways

**At TAFEs across
Australia, study:**

**Certificate III in Engineering
Technical (MEM30522)**

**Certificate IV in Engineering
Drafting (MEM40422)**

**Diploma of Engineering
Technical (MEM50222)**

Engineering Technicians

Work as an engineer to design, build and test equipment and systems, conduct experiments, collect data and identify and solve complex problems.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$71,000

Experienced

\$101,000

Study pathways

At TAFEs across Australia, study:

Certificate III in Engineering Technical (MEM30522)

Certificate IV in Engineering Drafting (MEM40422)

Diploma of Engineering Technical (MEM50222)

A range of Associate Degrees in Engineering

At Australian Universities, study:

**Diplomas and Associate Degrees in Engineering
and Bachelor Degrees in**

- **Engineering Technology;**
- **Product Design;**
- **Digital Technologies; and**
- **Design and Technology Innovation**

Engineering Technologists

Design specifications, analyse, modify, test and apply and construct new and existing engineering technologies to solve complex issues in consultation with engineers.

MEDIAN
AUSTRALIAN
SALARY:

Entry Level

\$74,000

Experienced

\$114,000

Study pathways

At TAFEs across Australia, study:

Diploma of Engineering Technical (MEM50222)

Diploma of Applied Technologies (MEM50822)

A range of **Associate Degrees in Engineering**

At Australian Universities, study:

Diplomas and Associate Degrees in

- **Engineering**
- **Engineering Technology**
- **Technology**

or

Bachelor Engineering Technology

**Machinists, Assembly
and Testing Technicians**

I want to...

machine and assemble parts
and components for space
craft, satellites and other
systems as part of Australia's
future in space.

CNC Machinists

Interpret and use technical CAD/CAM drawings and designs. Set up, program, operate and oversee industrial machinery, mills, lathes and tools to create precision measured metal parts.

Other job titles and specialty functions include:

- 3D Printing
- Additive Manufacturing

**MEDIAN
AUSTRALIAN
SALARY:**

Early Career

\$68,000

Experienced

\$96,000

Study pathways

**At TAFEs across Australia,
become an apprentice and study:**

Certificate III in Engineering - Mechanical Trade (MEM30219)

Certificate IV in Engineering (MEM40119)

At a post-trade level, undertake skill sets in:

Diploma of Engineering
Advanced Trade (MEM50119)

Mechanical Technicians

Machine, install, troubleshoot and maintain machinery, parts, hydraulics and equipment onto aircraft and spacecraft and follow safety standards.

Other job titles include:

- Equipment Maintenance Technician
- Maintenance Technician
- Integration Technician
- Vehicle and Payload Technician
- Metrology Technician

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$77,000

Experienced

\$123,000

Study pathways

At TAFEs across Australia, study:

Certificate III in Engineering – Mechanical Trade (MEM30219)

Certificate IV in Aeroskills – Mechanical (MEA40718)

Certificate IV in Aeroskills – Structures (MEA41322)

Diploma of Aircraft Maintenance Engineering – Mechanical (TB1) (11064NAT)

Diploma of Aeroskills (Avionics) – (MEA50118)

Diploma of Aviation Maintenance Management (MEA50422)

Diploma of Engineering – Advanced Trade (MEM50119)

Bachelor of Engineering Technology

(Aircraft Maintenance – Mechanical)

(Aircraft Maintenance – Avionics)

Assembly/Assembler Technicians

Construct, assemble, fit, fasten, install parts and hydraulics using hand and power tools in aeroplanes, spacecraft and satellites.

Other job titles and specialty functions include:

- Structural Fitters and Technicians
- Maintenance Technicians

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$65,000**

**Experienced
\$84,000**

Study pathways

At TAFEs across Australia, study:

Certificate II in Engineering Pathways (MEM20422)
and then undertake a trade qualification:

Certificate III in Engineering – Fabrication Trade (MEM31922)

Certificate III in Engineering – Mechanical Trade (MEM30219)

Diploma of Engineering – Advanced Trade (MEM50119)

Certificate II in Aeroskills – Mechanical (MEA20418)

Certificate IV in Aeroskills – Mechanical (MEA40718)

Diploma of Aeroskills (Avionics) – (MEA50118)

Diploma of Aeroskills (Mechanical) – (MEA50219)

Diploma of Aircraft Maintenance Engineering –
Mechanical (TB1) (11064NAT)



Production Test Technicians

Monitor, adjust and test processes and equipment in the production environment.

**MEDIAN
AUSTRALIAN
SALARY:**

Early Career

\$65,000

Experienced

\$90,000

Study pathways

At TAFEs across Australia, study:

Certificate III in Engineering – Mechanical Trade (MEM30219)

Diploma of Engineering – Technical (MEM50222)

Diploma of Applied Technologies (MEM50822)

Avionics and Electronics Technicians, Electrical and Automation Technicians

I want to...

install, test and repair
electronics, communications
and control systems and
set up, monitor and repair
automated and
robotic systems.

Avionics Technicians

Install, inspect, test, adjust and repair electronic equipment on air and spacecraft.

Similar jobs include:

- Electronics Technician
- Communications Technician
- Instrumentation Technician
- Radar Technician
- Satellite Technician
- Simulator Technician
- Sensor Technician

**MEDIAN
AUSTRALIAN
SALARY:**

**Early Career
\$70,000**

**Experienced
\$106,000**

Study pathways

At TAFEs across Australia, study:

Certificate II in Electronics (UEE21920)

**Certificate III in Electronics and Communications
(UEE30920)**

**Diploma of Electronics and Communications Engineering
(UEE50520)**

Associate Degree in Electronic Engineering (CRS1400029)

Certificate IV in Aeroskills – Avionics (MEA40618)

**Diploma of Aircraft Maintenance Engineering –
Mechanical (TB1) (11064NAT)**

**Diploma of Aircraft Maintenance Engineering –
Avionics (TB2) (11065NAT)**

Electricians and Electrical Technicians

Construct, install, test, problem solve, automate and use instrumentation to repair electrical systems, equipment and components.

**MEDIAN
AUSTRALIAN
SALARY:**

**Early Career
\$77,000**

**Experienced
\$123,000**

Study pathways

At TAFEs across Australia, study:

Certificate III in Electrotechnology Electrician (UEE30820) and undertake an apprenticeship to become a licensed electrician.

Certificate IV in Electrical Instrumentation (UEE40420)

Diploma of Electrical Engineering (UEE50420)

Diploma of Applied Technologies (MEM50822)

Associate Degree in Electrical Engineering (CRS1400352)



Automation and Robotics Technicians

Assist engineers to build, install, automate, test, analyse and use mechatronics to maintain robots, robotic components, devices and systems.

Other job titles include:

- Remote Systems Technician

**MEDIAN
AUSTRALIAN
SALARY:**

**Early Career
\$68,000**

**Experienced
\$110,000**

Study pathways

At TAFEs across Australia, study:

Certificate III in Emerging Technologies (22589VIC)

**Diploma of Electronics and Communication Engineering
(UEE50520)**

Diploma of Electrical Engineering (UEE50420)

Diploma of Applied Technologies (MEM50822)

Associate Degree in Electronic Engineering (CRS1400029)

**Data Scientists, Analysts, Software
Developers and Engineers,
Programmers and Serious
Game Developers**

I want to...

gather and analyse big data,
and develop software and
simulations.

Computer Scientists, Data Scientists and Analysts

Collect, organise, interpret and report on data to gain insights and information for organisations.

Specialty functions include:

- Natural Language Processing
- Artificial Intelligence and Machine Learning
- Global Information Systems (GIS) Analysis

Study pathways

At Australian Universities, study:

Bachelor of Computer Science

Bachelor of Mathematics / Computer Science

Bachelor of Applied Data Analytics

Bachelor of Data Science

Bachelor of Science - Data Science

Bachelor of Information Technology

(Big Data and Analytics)

Master of Engineering Practice in Intelligent Industrial Control and Autonomous Systems Engineering

Master of Data Science

Master of Artificial Intelligence and Machine Learning

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$109,000

Experienced

\$181,000

Software Developers and Software Engineers

Design, program, test, implement and maintain software programs.

This can include:

- Space Systems
- Ground Systems
- Space Simulations

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$97,000

Experienced

\$145,000

Study pathways

AT TAFEs across Australia, study:

Certificate IV in Information Technology
(Programming) (ICT40120)

Diploma of Information Technology
(Advanced Programming) (ICT50220)

At Australian Universities, study:

Bachelor of Computer Science

Bachelor of Software Engineering (Honours)

Bachelor of Business Information Systems

Bachelor of Computer Systems Engineering (Honours)

Bachelor of IT (Software Development)

Bachelor of Engineering (Hons) (Software Engineering)

Master of Software Engineering

Master of Computer Science

Intelligent Game Developers

Build, program and utilise systems and games in virtual reality, augmented reality and simulations to analyse data, make intelligent decisions and interacts with others in human-like ways.

Similar jobs include:

- Serious Games Developer
- Simulation Developer

**MEDIAN
AUSTRALIAN
SALARY:**

Early Career

\$102,000

Experienced

\$159,000

Study pathways

At TAFEs across Australia, study:

Diploma of Screen and Media

(Animation, Gaming and Visual Effects) (CUA51020)

Advanced Diploma of Screen and Media

(Content Creation and Design) (CUA60620)

At Australian Universities, study:

Bachelor of Creative Industries

Bachelor of Information Technology (Game Development)

Bachelor of Serious Games

Bachelor of Games and Interactive Environments

(Game Design)

Information Technology and Cyber Security

I want to...

develop the ICT systems
and build the cyber security
frameworks that will secure
the Australian space sector's
future activities.

Network and Systems Administrator

Configure, install, maintain and protect software, hardware and the network.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$90,000

Experienced

\$131,000

Study pathways

At TAFEs across Australia, study:

Certificate IV in Information Technology
(Networking) (ICT40120)

Diploma of Information Technology (Advanced Networking)
and (Cloud Engineering) (ICT50220)

Advanced Diploma of Information Technology (ICT60220)

At Australian Universities, study:

Bachelor of Computer Science

Bachelor of Engineering Technology (Systems and Security)
/Bachelor of Science (Physics)

Bachelor of Information Technology
(Networking and Cybersecurity)

Master of Information Technology in Networking

Master of Engineering (Systems)

Master of Information Technology
(Network and Cybersecurity Systems)

Cyber Security Specialists and Managers

Plan, test and implement security measures to protect computer networks and systems from cyber-attacks and manage incident responses according to cybersecurity policies.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$129,000

Experienced

\$180,000

Study pathways

At TAFEs across Australia, study:

Certificate IV in Cyber Security (22603VIC)

Diploma of Information Technology (Cyber Security)
(ICT50220)

Advanced Diploma of Cyber Security (22610VIC)

At Australian Universities, study:

Graduate Certificate in Cyber Security

Bachelor of Computer Science

Bachelor of Engineering Technology (Systems and Security)

Bachelor of Information Technology
(Networking and Cyber Security Systems)

Master of Cybersecurity

Master of Information Technology and Systems

**Law, Project Management
and Business Support**

I want to...

play a pivotal role in the
successful running of Australian
space sector projects
and missions.



Work, Health and Safety Officers

Ensure compliance and continuous improvement of health and safety systems, conduct risk assessments and advise managers and employees.

**MEDIAN
AUSTRALIAN
SALARY:**

**Entry Level
\$83,000**

**Experienced
\$137,000**

Study pathways

At TAFEs across Australia, study:

Certificate III in Work Health and Safety (BSB30719)

Certificate IV in Work Health and Safety (BSB41419)

Diploma in Work Health and Safety (BSB51319)

Advanced Diploma of Work Health and Safety (BSB60619) (Other RTOs)

At Australian Universities, study:

Graduate Certificate in Safety Leadership

Graduate Certificate in Occupational Health and Safety (Online)

Graduate Certificate in Systems Safety Engineering



Space Law

Provide advice and prepare legal contracts and documentation to ensure compliance with Australian treaties and international laws.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$127,000

Experienced

\$250,000

Study pathways

At Australian Universities, study:

Bachelor of Laws

Bachelor of Science majoring in Space Science and Astrophysics

Graduate Course in Space and Governance

Space Business Development

Identify, build and plan new customer and business proposals to gain additional business opportunities.

Study pathways

At TAFEs across Australia, study:

Certificate III in Business (BSB30120)

Diploma of Business (BSB50120)

Diploma of Business (Operations) (BSB50120)

At Australian Universities, study:

Bachelor of Business Management

Bachelor of Commerce

Bachelor of Business

Graduate Certificate in Commerce

Master of Commerce

Global Executive Master of Business Administration: Defence and Space

Master of Project Management

Graduate Diploma of Project Management

Graduate Certificate in Project Management

Bachelor of Project Management

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$77,000

Experienced

\$129,000

Project Managers and Mission Managers

Plan and manage resources for projects to deliver on time and on budget. Frequently these roles are filled by experienced engineers or scientists.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$99,000

Experienced

\$151,000

Study pathways

At TAFEs across Australia, study:

Certificate IV in Project Management Practice (BSB40920)

Diploma of Project Management (BSB50820)

At Australian Universities, study:

Master of Project Management

Graduate Diploma of Project Management

Graduate Certificate in Project Management

Bachelor of Project Management

Space Communications and Creative Courses

I love space...

and want to communicate
and design assets that educate
the world about Australia's
exciting and critical
role in space.

Space Communicators

Promote or create an intended image for individuals and space industry companies to increase awareness of capability, goals and achievements.

MEDIAN
AUSTRALIAN
SALARY:

Entry Level

\$87,000

Experienced

\$122,000

Study pathways

At TAFEs across Australia, study:

Certificate IV in Marketing and Communication (BSB40820)

Diploma of Marketing and Communication (BSB50620)

Advanced Diploma of Marketing and Communication (BSB60520)

At Australian Universities, study:

Graduate Certificate of Business (Marketing)

Bachelor of Business (Majoring in Marketing)

Master of Management (Marketing)

Master of Management (Advertising and Brand Management)

Graphic Designers

Produce images, illustrations, infographics, videos, photos and animation to promote space concepts and companies.

Other job titles and specialty functions include:

- Illustrator
- Artist
- Launch Photographer

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$76,000

Experienced

\$109,000

Study pathways

At TAFEs across Australia, study:

Diploma of Graphic Design (CUA50725)

Advanced Diploma of Graphic Design (CUA60325)

At Australian Universities, study:

Graduate Certificate of Creative Arts

Graduate Certificate in Creative Industries

Bachelor of Creative Arts

Bachelor of Media and Communication

Bachelor of Arts/Bachelor of Media & Communications

Bachelor of Visual Arts

Bachelor of Visual Arts and Design

Bachelor of Visual Communication Design



Education Outreach

Plan, develop and deliver educational materials and events activities for school and higher education students.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$85,000

Experienced

\$140,000

Study pathways

At Australian Universities, study:

**Bachelor of Science with a Bachelor/
Master of Teaching (Secondary)**

**Graduate Diploma in Education Studies
(Digital Learning)**

**Graduate Certificate in Education
(Digital Learning)**

Media and PR

Build interest in companies with media, government and the public by marketing, creating advertising, planning events, social media, print-based and online content. Translate complex technical information into engaging content and experiences.

**MEDIAN
AUSTRALIAN
SALARY:**

Entry Level

\$88,000

Experienced

\$116,000

Study pathways

At TAFEs across Australia, study:

Certificate IV in Marketing and Communication (BSB40820)

Diploma of Marketing and Communication (BSB50620)

Advanced Diploma of Marketing and Communication (BSB60520)

At Australian Universities, study:

Bachelor of Media and Communications

Bachelor of Creative Arts/Bachelor of Media and Communication

Master of Public Relations and Advertising

Australian Apprenticeships and Traineeships

Traineeships and apprenticeships

can help you kick-start your
career by allowing you to
earn while you learn.

These opportunities can be
undertaken at any point in your
career and provide you with the
practical skills required to hit
the ground running in your
chosen career.

**While there are no entry requirements for an
apprenticeship or traineeship, some qualifications
may have specific entry requirements.**

Apprenticeships

An apprenticeship leads to a trade qualification so you can become a tradesperson or skilled technician. An apprenticeship will typically take 3-4 years to complete full time.

In the space industry, examples of apprenticeships include:

- Engineering Technicians
- Engineering Tradespersons – Mechanical
- Electronics Technicians
- Electricians

Apprenticeships mix hands on learning through on-the-job experience with training undertaken with a registered training organisation such as a TAFE or trade school. The training completed with a registered training provider may include classroom-based learning, skill development in a workshop, online learning, or a combination of these.

Apprentices can be employed:

- Part time
- Full time
- While still in school

An apprenticeship can be undertaken from a Certificate III all the way up to an Advanced Diploma.

School-based apprenticeships allow you to complete an apprenticeship while still in school. Along with part-time learning at a registered training organisation, and on-the-job work experience, you'll also spend some time at school.

Traineeships

A Traineeship leads to a qualification in a specific occupation and will typically take 1-2 years to complete full time.

In the space industry, examples of traineeships include:

- Work Health and Safety Officers
- Project Administrators
- Systems Administrators
- Multimedia Designers

A traineeship requires training with a registered training organisation, such as a TAFE, and may also require on-the-job work experience. The training completed with a registered training provider may include classroom-based learning, online learning or a combination of these.

Trainees can be employed:

- Part time
- Full time
- While still in school

A traineeship can be undertaken from a Certificate II all the way up to an Advanced Diploma.

Curious to know more?

To find out all the details about how to start your journey with an apprenticeship or traineeship, including any government incentives available, check out [**www.apprenticeships.gov.au**](http://www.apprenticeships.gov.au)



Information for Employers

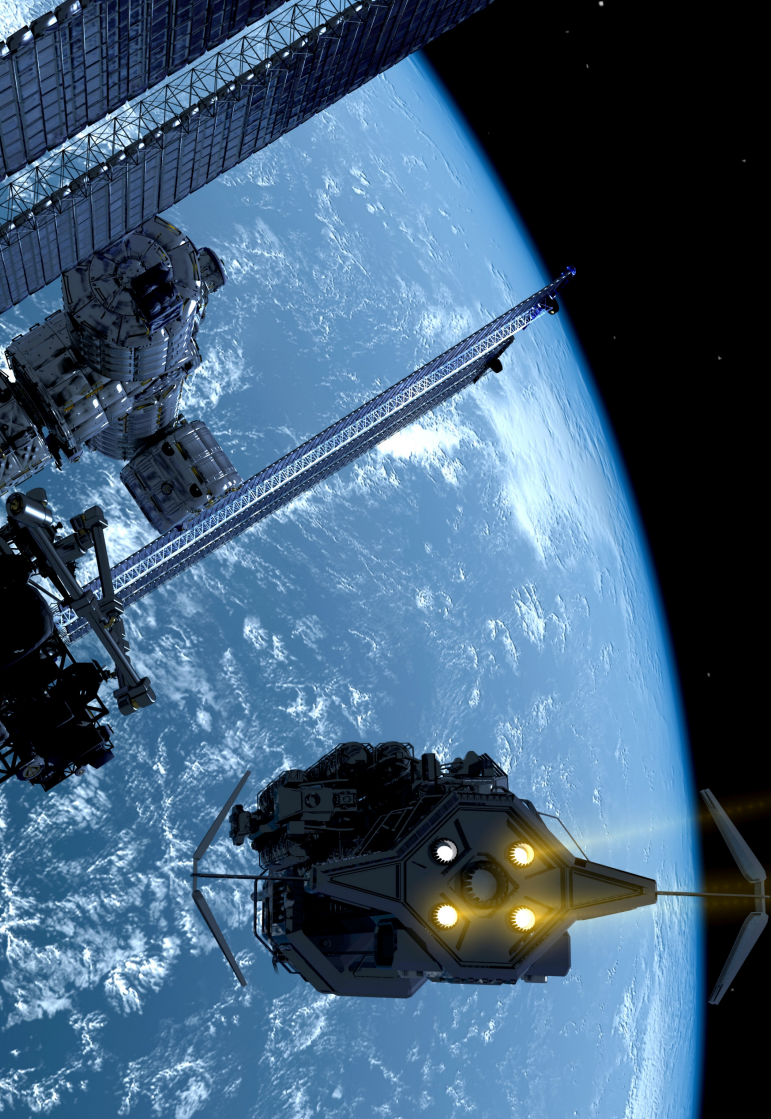
Are you an employer wanting to know more about how to hire an apprentice?

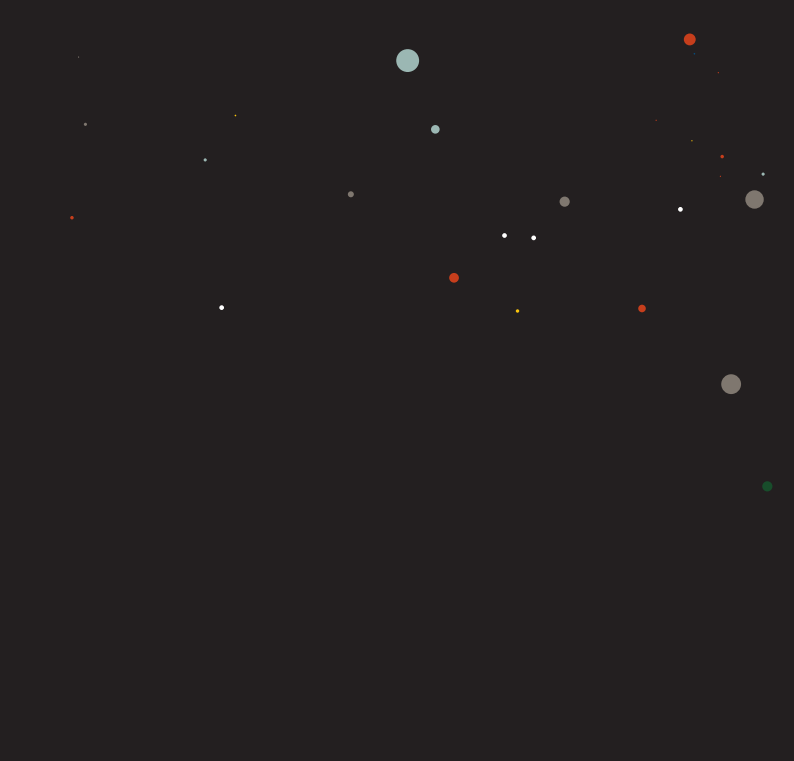
Apprentices are valuable members of your team who are ready and enthusiastic to learn. Hiring an apprentice will help you meet the current workforce needs of your business, as well as future needs, by ensuring you have access to skilled staff.

A portion of the learning undertaken by an apprentice is obtained on-the-job, so you'll need to make sure your business has the time available to support their learning as well as someone qualified to supervise them.

To find out more about your responsibilities as an employer, along with incentives available, and the steps you need to take to hire an apprentice, access the Australian Apprenticeships website:

www.apprenticeships.gov.au/employers





Vocational qualification titles and national codes are correct at the date of publishing (January 2026).

Salaries to be used as a guide only and have been sourced from Talent.com, Seek.com.au, Indeed.com, Payscale.com (Australia), Hayes ANZ Salary Guide, Paxus Salary Guide, au.Jooble.org, Randstad.com.au, Salary Expert.com, Glassdoor.com.au and erieri.com (Economic Research Institute) during November 2025. Salaries may vary depending upon your location and qualifications held.

Developed in partnership with



Australian Government



Australian
Space Agency