

# TAFE SA

## Children's Services Leadership Suite



**tafeSA**



Government of  
South Australia

## Contact us

For more information about the full range of services we offer, contact us at:

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E. [childrensservices@tafesa.edu.au](mailto:childrensservices@tafesa.edu.au)

**TAFE SA** Children's Services is a vibrant and innovative mix of professionals who work together with the community to support children and families in early childhood and middle childhood years.

We are well known for our high-quality learning approaches and innovative, flexible services that span the entire state of South Australia.

Our commitment to excellence ensures that all of our training is underpinned by current research and practice.

All **TAFE SA** Children's Services workshops are practical and highly interactive. They can be designed to meet the specific needs of particular groups and can be offered as stand-alone individual sessions or as part of a series.

We are excited to offer children's services our suite of workshops suitable for directors, educational leaders, team leaders and aspiring leaders.

Enclosed are a range of programs that we are able to deliver.

All materials and light refreshments will be provided at each session.



## Educational Leadership: Belonging. Being. Becoming.

Guided by the principles and outcomes of the early childhood and school age learning frameworks, **TAFE SA** Children's Services has developed a suite of courses to strengthen your performance as an educational leader.

Deepen your sense of *belonging* in our 1-day networking event on developing a strong sense of identity.

Reflect on *being* a leader in our 3-day course on leaderful practice.

Find the inspiration you need to *become* exceptional in our 5-day course on pedagogical leadership.

# Educational Leadership: Belonging. Being. Becoming.

## **Belonging—Building a Strong Sense of Identity**

Join other educational leaders in this wonderful networking day. We will explore the components of the role of the leader and examine practical strategies to enhance your work with team members, children and their families. It's an opportunity to build a strong sense of identity and belonging as a professional group of educational leaders.

Curious about what others are doing and thinking? Want to connect with others and explore how to create environments that support quality curriculum and pedagogy?

Guest presenters will share their ideas in practical sessions designed to ignite the passion to build exceptional practice.

**Duration: 1 day**

*Audience: Suitable for educational leaders and aspiring educational leaders*

## **Being—Leaderful Practice**

This professional development program explores the skills needed to be a successful leader in the education and care sector.

The course incorporates a strong focus on:

- reflecting on ourselves as leaders
- identifying and using our personal strengths
- understanding followership
- relationship-building skills
- reflective practice
- embedding framework principles and outcomes as hallmarks of educational leadership.

**Duration: 3 days**

***This program consists of 2 consecutive days followed by 1 final day, after a break for reflective practice.***

*Audience: Suitable for educational leaders and aspiring educational leaders*

## **Becoming—Pedagogical Leadership**

This professional development program focuses on pedagogy and the concept of leading expertise. During the 5 days there will be opportunities for in-depth exploration of current research and practices.

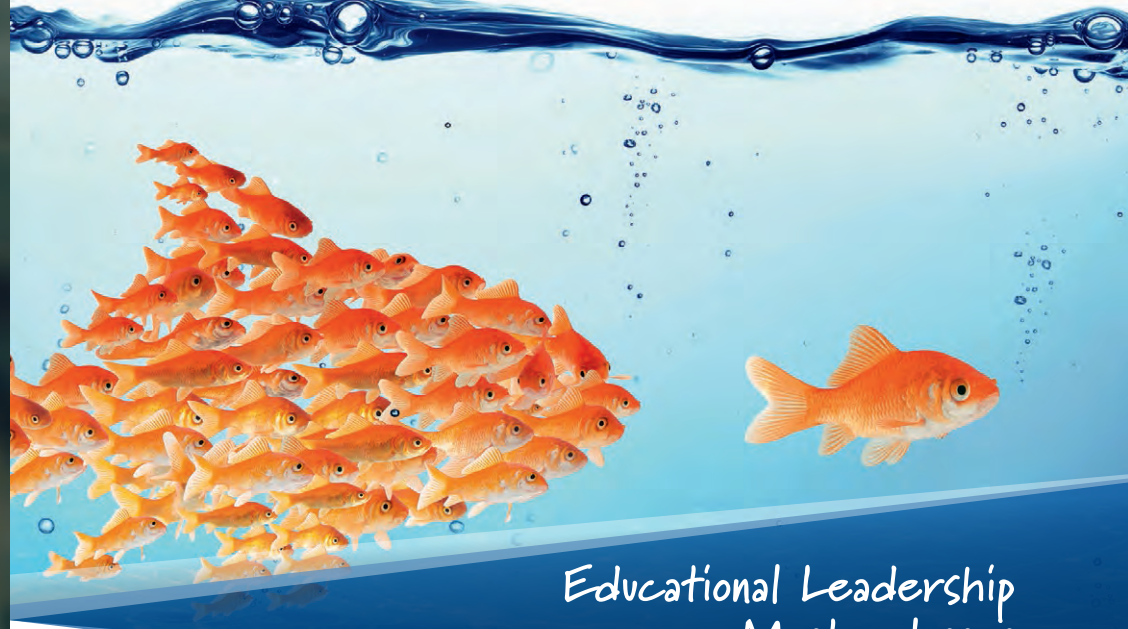
Topics include:

- current trends, theories and approaches, including Reggio Emilia, Anne Pelo's 'thinking lens', Carla Rinaldi's 're-imagining childhood', Marte Meo and brain research
- implementation of current practices
- pedagogical documentation
- embedding learning framework principles and outcomes into curriculum and as leadership
- assessment and rating myth busting
- using strengths in leadership
- mentoring educators
- creating professional learning plans for educators.

**Duration: 5 days**

***This program consists of 3 consecutive workshop days, followed by a break for reflective practice and research, then a final 2 consecutive workshop days.***

*Audience: Suitable for educational leaders and aspiring educational leaders*



## Educational Leadership Masterclasses

The masterclasses are designed to explore key leadership responsibilities based on service philosophy, with a focus on making your philosophy visible in your leadership practice. Content covered in these sessions references Finnish researcher Kirsti Karila's work (2001) on leading organisational change in early education settings.

Further reading: Heikka, J and Waniganayake, M 2011 'Pedagogical leadership from a distributed perspective within the context of early childhood education', *International Journal of Leadership in Education*, 14:4, 499-512.

## Overview Session of the Masterclass Offerings

This session is designed to provide an overview of the 4 masterclasses.

- *Leading care, upbringing and teaching* – pedagogy, supporting family relationships, programming and professional development
- *Leading service organisation* – enrolment practices, building family relationships, effective administration
- *Leading work organisation* – rostering, routines and transitions, quality assurance, recruitment and retention
- *Leading expertise for professionals in early childhood education* – professional reflection, staff development, appraisals, collaborating with other professionals, building networks, membership of professional bodies, embedding research

**Duration: 3 hours**

*Audience: Suitable for directors, assistant directors and educational leaders*

## Masterclass: Leading Care, Upbringing and Teaching

In exploring leading care, upbringing and teaching, we will unpack pedagogy, practices supporting family relationships, relationship-based programming and ways of developing a service focus on professional development.

**Duration: 1 day**

*Audience: Suitable for directors, assistant directors and educational leaders*

## Masterclass: Leading Service Organisation

This workshop explores:

- introducing enrolment practices that build strong family relationships
- ensuring effective administration systems
- rostering to ensure relationship-based care within routines and transitions
- implementing practices of regulatory compliance and quality assurance.

**Duration: 1 day**

*Audience: Suitable for directors, assistant directors and educational leaders*

## Masterclass: Leading Work Organisation

A practical workshop exploring recruitment practices including behavioural interviewing techniques and effective staff retention strategies.

**Duration: 3 hours**

*Audience: Suitable for directors, assistant directors and educational leaders*

## Masterclass: Leading Expertise for Professionals in Early Childhood Education

This practical workshop explores techniques for:

- leading professional reflection
- enabling quality professional development
- building networks and collaborating with other professionals
- engaging in meaningful staff appraisals.

It will support your role as a professional in early childhood education and build skills in embedding research within daily practice.

**Duration: 1 day**

*Audience: Suitable for directors, assistant directors and educational leaders*



## Leading Dynamic Teams

### Leading with Intent

Does your role involve leading others? Would you like to learn more about leadership and what it entails? This 2-day workshop builds the knowledge and skills necessary to enable effective leadership for dynamic teams.

This course explores the following topics:

- Creating a positive climate
- Developing meaning
- Effective communication and strengthening relationships
- Leading for change and innovation
- Coaching and mentoring – a strengths-based approach
- Leading for learning – establishing a community learning environment.

**Duration:** 2 full days

*Audience:* Suitable for educators, aspiring leaders and current leaders

### How to enrol

To enrol in one of our Professional Learning Workshops visit: [www.tafesa.edu.au/children](http://www.tafesa.edu.au/children) and scroll to 'Short courses'. Select your workshop and click 'Enrol now' to register and pay using our online facilities.

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