



Australian Government

# A U S T R A L I A N A P P R E N T I C E S H I P S

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## ABOUT Support for Australian Apprentices with a disability



The Australian Government, in acknowledging the contribution people with a disability make to their communities and workplaces, provides additional support to Australian Apprentices with a disability to help them reach their full potential as skilled workers.

### What support is available for Australian Apprentices with a disability?

Australian Apprentices having a disability and their employers may be eligible to receive additional assistance under the Australian Apprenticeships Incentives Programme.

A range of assistance is available to support Australian Apprentices with a disability, including Disabled Australian Apprentice Wage Support which is paid to employers, and assistance for tutorial, interpreter and mentor services for apprentices.

Assistance is also available through the Workplace Modifications Scheme which pays the cost of modifying workplaces or purchasing special equipment. Employers can access the scheme directly or through the Disability Employment Network, the Job Network and Vocational Rehabilitation Services.



### What is Disabled Australian Apprentice Wage Support?

Disabled Australian Apprentice Wage Support (DAAWS) is an Australian Government incentive payable to an employer who employs an Australian Apprentice with a disability in an Australian Apprenticeship.

This support is also available to an employer who employs an Australian Apprentice who becomes disabled during their apprenticeship or traineeship.

### How much is paid?

An employer of an Australian Apprentice with a disability who satisfies the disability eligibility criteria may receive an incentive of either \$104.30 a week for a full-time Australian Apprentice, or a pro rata amount for a part-time Australian Apprentice.



13 38 73

[www.australia.gov.au/australianapprenticeships](http://www.australia.gov.au/australianapprenticeships)

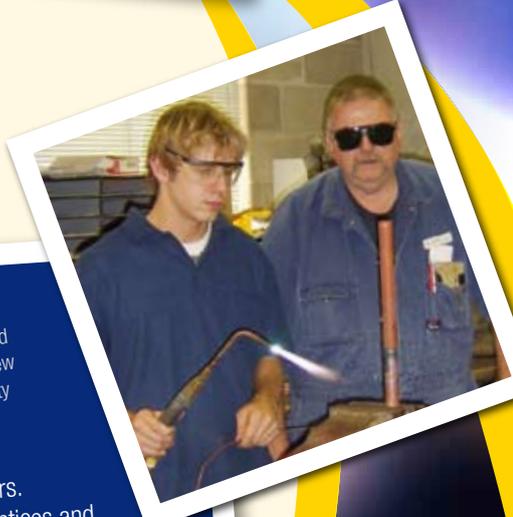
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## How are tutorial, interpreter and mentor services provided?

Tutorial, interpreter and mentor services are available to Australian Apprentices who have been assessed as eligible for Disabled Australian Apprentice Wage Support and who require additional assistance with their off-the-job training.

Payments for these services are made directly to the Registered Training Organisation(s) providing or facilitating the service. Australian Government financial assistance available for these services is \$38.50 an hour up to a maximum of \$5,500 annually.



### Case study Hunter New England Health – employer of apprentices with a disability

Daniel Majkic, apprentice plumber at John Hunter Hospital (left) has excelled in his chosen vocation with Hunter New England Health as part of the disability employment scheme.

Hunter New England Health has been a proactive employer of people with a disability for 15 years. The service has recruited, trained and provided long-term opportunities for more than 50 apprentices and trainees with a disability. Chief Executive of Hunter New England Health Terry Clout says the apprentices are valued highly within the organisation.

“We are committed to employment practices that are fair and equitable and we value the diversity of the individuals who work for Hunter New England Health. We not only provide opportunities for people with disabilities to gain skills development, training, and open employment within our organisation, but have engaged and retained valuable staff,” Mr Clout says.

## For more information

Contact your Australian Apprenticeships Centre, call the Australian Apprenticeships referral line on **13 38 73** or visit the Australian Apprenticeships website at [www.australia.gov.au/australianapprenticeships](http://www.australia.gov.au/australianapprenticeships) for more information.

Visit [www.jobaccess.gov.au](http://www.jobaccess.gov.au) or call **1800 464 800** for more information about the Workplace Modifications Scheme.



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